

MARSHA DeBEER ANDERSEN

Education:

M.Ed., Vocational Evaluation
Auburn University, 1975

B.S., Vocational Evaluation
Auburn University, 1974

Position:

Chief Executive Officer
VECTOR, Inc.
1984 to present

Provide vocational rehabilitation services including: vocational counseling, vocational testing, job analysis and job placement. Conduct evaluations in civil litigation: personal injury, wrongful termination, wrongful death, sexual harassment, discrimination, ADA. Responsible for corporate fiscal operational, policy, long range planning and staff training activities

Additional Experience:

Director (1979-84)
Auburn West Seminars
Fountain Valley, California

Undergraduate Faculty/Project Administrator
(1975-79)
Rehabilitation Services Education
Auburn University
Auburn, Alabama

Credentials:

Certified Vocational Evaluation Specialist
(C.V.E. #129, 1982)

Certified Rehabilitation Counselor
(C.R.C. #00039097, 1989)

Certified Disability Management Specialist
(C.D.M.S. #00039097, 1999)

California Community College Credentials (Lifetime):

- Chief Administrative Officer Credential
- Supervisor Credential
- Special Education (Handicapped) Teaching Credential



Industry Leadership:

Served in various industry leadership positions:

- Commission on Certification of Vocational Evaluation and Work Adjustment Specialists (National Chairperson)
- Vocational Evaluation and Work Adjustment Association (National President)
- Journal of Rehabilitation Administration (Consulting Editor)
- Commission on Accreditation of Rehabilitation Facilities (Accreditation Survey Consultant)
- California Association of Rehabilitation Professionals (Professional Standards Committee Chair)

Awards:

- Walter H. Jarecke Award (for Outstanding Achievement in Rehabilitation)
- Paul R. Hoffman Award (for Significant Contributions to the Independence of Handicapped Persons)
- Service Award, Vocational Evaluation and Work Adjustment Association

Publications:

Published in the *Journal for Vocational Special Needs Education*, the *Vocational Evaluation and Work Adjustment Bulletin* and *Business to Business Magazine*.

Presenter:

Extensive presentations/training for leading professional associations, national and state organizations and universities. Topics include Rehabilitation Management, Workers' Compensation Rehabilitation, Report Writing and Private Rehabilitation.