

## RICHARD H. ANDERSEN

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### **Education:**

M.S., Vocational Rehabilitation and Vocational Evaluation.  
(Member of the first graduating class in Vocational Evaluation in the United States, 1968). Stout State University, Menomonie, Wisconsin

B.S., Industrial Education  
Stout State University, 1967

### **Position:**

President  
VECTOR, Inc.  
1975 to present

Serve as vocational expert witness in personal injury, divorce, wrongful discharge and longshore cases. Provide vocational rehabilitation services, including: initial interview, job analysis, psychometric testing, vocational exploration, vocational counseling, plan development, labor market research, job seeking skills and job placement to industrially-injured workers.

### **Additional Experience:**

Supervisor (1972 - 75)  
Work Evaluation Program Valley Vocational Center,  
City of Industry, California

Director (1969 - 72)  
Vocational Evaluation Work Adjustment, Casa Colina  
Hospital for Rehabilitative Medicine,  
Pomona, California

Industrial Arts Instructor (1968- 69)  
Marinette High School, Wisconsin

### **Credentials:**

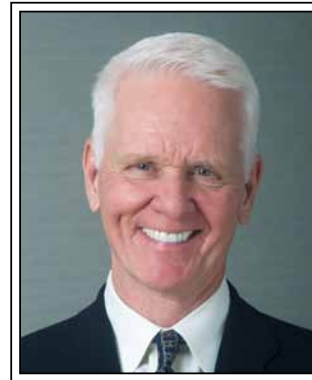
Certified Rehabilitation Counselor  
(C.R.C. #00039098, 1975)

Certified Vocational Evaluation Specialist  
(C.V.E. #122, 1982)

Certified Vocational Rehabilitation Counselor  
(U.S. Department of Labor, OWCP #13-361, 1985)

Certified Disability Management Specialist  
(C.D.M.S. #00039098, 1999)

Workers' Compensation Claims Certification  
(Sponsored by the Insurance Education Association)



### **Industry Leadership:**

Richard Andersen has achieved professional recognition from major associations and organizations in the vocational evaluation and rehabilitation field:

- Past President of the California Vocational Evaluation Work Adjustment Association
- Charter Member of the National Vocational Evaluation Work Adjustment Association and the California Association of Rehabilitation Professionals.
- Member of the National Rehabilitation Association
- Editorial Board, California Workers' Compensation Enquirer
- Developed the Vocational Rehabilitation Plan for the first industrially-injured worker, under the California Workers' Compensation Rehabilitation Benefits System.

### **Publications:**

Richard Andersen has authored over 35 articles which have appeared in a wide variety of vocational rehabilitation publications. Topics include: Workers' Compensation; On-the-Job Training; Role of Applicant and Defense Attorneys in Vocational Rehabilitation; Job Placement Techniques; Vocational Expert Testimony; and Regulations of the Rehabilitation Bureau.

### **Presenter:**

Richard has presented more than a dozen papers to university graduate schools, governor's conferences and professional associations.