

RICHARD H. ANDERSEN

Education:

M.S., Vocational Rehabilitation and Vocational Evaluation. (Member of the first graduating class in Vocational Evaluation in the United States, 1968). Stout State University, Menomonie, Wisconsin

B.S., Industrial Education
Stout State University, 1967

Position:

President
VECTOR, Inc.
1975 to present

Serve as vocational expert witness in personal injury, divorce, wrongful discharge and longshore cases. Provide vocational rehabilitation services, including: initial interview, job analysis, psychometric testing, vocational exploration, vocational counseling, plan development, labor market research, job seeking skills and job placement to industrially-injured workers.

Additional Experience:

Supervisor (1972 - 75)
Work Evaluation Program Valley Vocational Center,
City of Industry, California

Director (1969 - 72)
Vocational Evaluation Work Adjustment, Casa Colina
Hospital for Rehabilitative Medicine, Pomona,
California

Industrial Arts Instructor (1968- 69)
Marinette High School, Wisconsin

Credentials:

Certified Rehabilitation Counselor
(C.R.C. #00039098, 1975)

Certified Vocational Evaluation Specialist
(C.V.E. #122, 1982)

Certified Vocational Rehabilitation Counselor (U.S.
Department of Labor, OWCP #13-361, 1985)

Workers' Compensation Claims Certification
(Sponsored by the Insurance Education Association)



Industry Leadership:

Richard Andersen has achieved professional recognition from major associations and organizations in the vocational evaluation and rehabilitation field:

- Past President of the California Vocational Evaluation Work Adjustment Association
- Charter Member of the National Vocational Evaluation Work Adjustment Association and the California Association of Rehabilitation Professionals.
- Member of the National Rehabilitation Association
- Editorial Board, California Workers' Compensation Enquirer
- Developed the Vocational Rehabilitation Plan for the first industrially-injured worker, under the California Workers' Compensation Rehabilitation Benefits System.

Publications:

Richard Andersen has authored over 35 articles which have appeared in a wide variety of vocational rehabilitation publications. Topics include: Workers' Compensation; On-the-Job Training; Role of Applicant and Defense Attorneys in Vocational Rehabilitation; Job Placement Techniques; Vocational Expert Testimony; and Regulations of the Rehabilitation Bureau.

Presenter:

Richard has presented more than a dozen papers to university graduate schools, governor's conferences and professional associations.

FEES

1. **RETAINER:** \$7000 (Plus expedite fee if applicable)
2. **OUT OF STATE RETAINER:** \$10,000 (Plus expedite fee if applicable)
3. **HOURLY RATE:** \$450 per hour (professional and travel time)
4. **DEPOSITION:** \$480 per hour or any portion of an hour. Additional deposition time billed at \$480 per hour or any portion thereof.
5. **TRIAL:** \$480 per hour or any portion of an hour. Additional trial time billed at \$480 per hour or any portion thereof.
6. **EXPEDITE FEE:** (In addition to retainer)
 - Any opinion required in less than 8 days = \$995
 - Any opinion required within 8 - 15 days = \$795
 - Any opinion required within 16 - 21 days = \$595

The number of working days counts from the **date we interview the plaintiff until the date a verbal or written opinion is required.** (For defense cases where we do not interview the plaintiff, the number of working days counts from the date we receive all pertinent documents).

7. **CASE SET-UP FEE:** \$300

Fees effective 01/01/17